



Board of Trustees Meeting Minutes
June 25, 2015

Members Present	John Dierdorf, Chris Jeter, Brian Meyer, Marita Oilar and Deb Yadon
Members Absent	Bill Crandall and John Partlow
Others in Attendance	Library Director Edra Waterman, Legal Counsel Anne Poindexter, and Library staff members Robyn Neal, Kelly Oles, Beth Meyer, and Katie Lorton
Convene	President Brian Meyer called the meeting to order at 4:00 p.m. in the East Meeting Room at the Fishers Library.
Consent Agenda	Consent agenda included minutes of May 25, 2015 and June 4, 2015 meetings, claims and warrants, and personnel approvals. Hearing no requests for removal of items for further discussion or action, a motion was made by Brian Meyer and seconded by Marita Oilar to accept the proposed consent agenda. Motion passed unanimously.
Electronic Resource Use Policy	Edra Waterman presented an update to the Library's Electronic Resource Policy to correspond with the Circulation Policy revision passed in February 2015. A motion was made by Chris Jeter and seconded by John Dierdorf to accept the proposed updates. Motion passed unanimously.
Technology Plan	Library Director Edra Waterman shared the 2015-2018 Technology Plan, which highlights the action steps and timeline to enhance technology throughout the Library in the next three years. The Board discussed budgeting for these initiatives, status of digital signage and reviewing a rolling three-year plan every July. A motion was made by Marita Oilar and seconded by Deb Yadon to accept the plan. Motion passed unanimously.
Administrator's Executive Recommendation (Compensation Program Evaluation)	Edra Waterman presented a recommendation to review the staff compensation program. The Board discussed the need to review job descriptions, classification levels, and gaps in compensation to align staffing with future library needs. Chris Jeter made a motion to contract with First Person to develop a compensation plan using rainy day funds. John Dierdorf seconded, and the motion passed unanimously.
HEPL Space Planning Update	Library Director Edra Waterman provided an update on the space planning process. Kimberly Bolan & Associates is preparing a needs assessment and recommendations for Board review in July.
Director's Report	Edra Waterman asked for questions or feedback to the written report she had provided prior to the meeting. Discussion items included the record-breaking enrollment for Summer Reading Program, insurance coverage for the new library van, and attending the upcoming ALA conference in San Francisco.
Other Old or New Business	Old Business: Attorney Anne Poindexter presented an escrow agreement and amendment for the purchase of library property at

State Road 32 and Little Chicago Road. A motion was made by John Dierdorf and seconded by Deb Yadon to approve Board President signature of the agreement. John Dierdorf also made a motion to modify section 7 of the agreement to specify the property is non-residential, and Marita Oilar seconded. Both motions passed unanimously.

Adjournment

Marita Oilar made a motion to adjourn the meeting at 4:25 p.m.

Respectfully submitted,

John Dierdorf
HEPL Board Secretary
(kso)